Developers — Contribute to Java Now!

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Be inspired

Be connected

Be involved

Jim Grisanzio, Community Keynote: JavaOne, Silicon Valley, March 2025. Photo by Denys Makogon.

Java Developer Relations

Builder

Jim Grisanzio, New York 1987
My IDE — $125,000, 15-ton, Hydraulic Cat 953

My Perspective — It's all Craft! This is where I learned about merit — out in the field in all types of weather collaborating with skilled and competitive people who love craft. Hackers, makers, builders, artists — just like you!

The New Vernacular: Searls, Linux Magazine   Cluetrain Manifesto: Levine, Locke, Searls, Weinberger   The Wealth of Networks (review, pdf): Benkler

Context

We contribute to communities to create value — for everyone involved! There is competition and cooperation at all levels, but everyone wins when everyone contributes! **You! Community! Employers!**

500 Interviews!

Since 2017: Oracle Technology Network, Oracle Developer Community, Oracle Groundbreakers, Oracle ACEs, Oracle Java Developer Relations.

Java, Linux, Oracle Database, MySQL, AI/ML, Developer Tools, Cloud, Open Source.

ORACLE

Duke's Corner

"Java is a Marvel of Engineering!"
— Bert Jan Schrijver, Java Champion, Dutch JUG

"Java is my Superpower!"
— Sirisha Pratha, Pittsburgh JUG

"Everything Changed!"
— Jonathan Vila, Java Champion, Barcelona JUG

"It's really life changing!"
— Heinz Kabutz, Java Champion, Founder of JCrete

"It's bloody amazing!"
— Tom Cools, Java Champion, Belgium JUG Leader

Podcast Audio, Website: Conversations to inspire you about your craft!

Communities

Multiple Communities! Construction, Publishing, Biohacking, OpenSolaris, Java, NetBeans, OpenOffice, JXTA, MySQL, T2P0, AIOUG, Tokyo BarCamp, Tokyo Hackerspace, Tokyo Linux User Group, Oracle Hackfests, OReilly Maker Fare ...

Community Photography: Jim Grisanzio   Building Communities: Jim Grisanzio   Oracle Open Source Projects   Faces of Open Source: Peter Adams

Java

Java! Massive community — 10 million developers! Three decades of continuous development! Code via OpenJDK, presentations via JUGs/events, content via Dev.java and Learn.java and Inside.java, more via the community.

30 Years!

Java Platform Group: Data via VDC 2025 Study

30 YEARS

#1
Language in
enterprise use

#1
Language for
cloud-native

73B
Active JVMs

51B
Cloud-based JVMs

Taiwan Java User Group, September 2024

Guidelines

People
Transparency
Participation
Onboarding
Contributions
Documentation
Events
Infrastructure
Governance
Mentorship

Leadership
Culture
Diversity
Universities
Meritocracy
Advocacy
Learning
Business Models
Lessons from Non-Tech
Lessons from Biology

Contributions

Most Important! Your contribution is your signal! Send it to cut through the noise to reach leaders who are looking!

AIOUG, Sangam, and Yatra as a Platform for Building Community: Sai Penumuru

Oracle APEX: How Do You Foster a Great Community?: Joel Kallman

Focus

JJUG Profile

Duke's Choice Award 2018
Yusuke Yamamoto for Twitter4J
Georges Saab, Oracle SVP, JPG

Duke's Choice Award 2016
Yuji Kubota HeapStats, NTT Japan

Focus! Master the basics first: Who? What? Where? When? Why? How?

Leaders from the Japan Java User Group: Oracle Code One 2018 San Francisco

1 Who

JJUG Profile

You! Community! Employers! All three levels are critical! Everyone wins when everyone contributes!
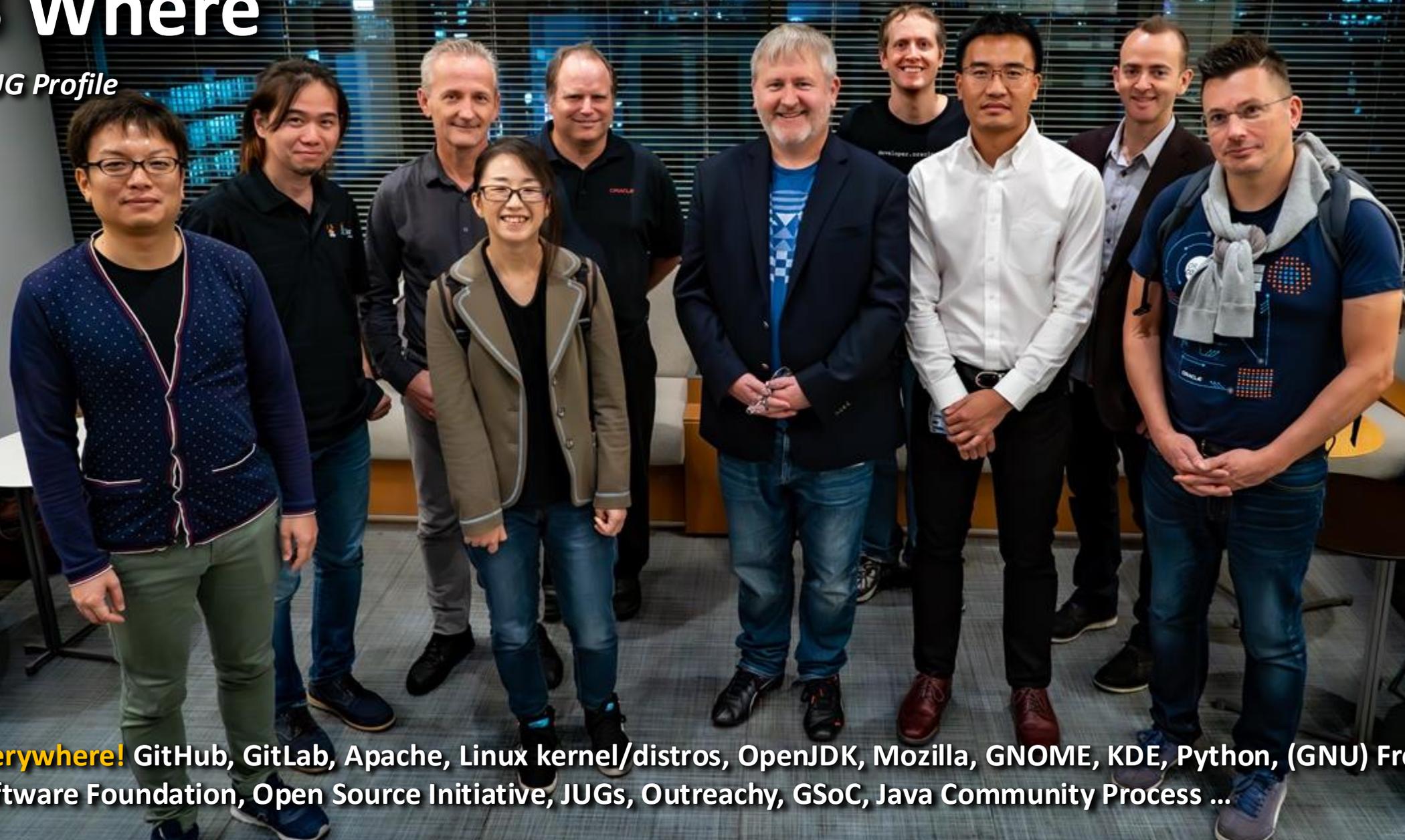
Code! Bug Reports, Tests, Events, Books, Blogs, Specs, Articles, Tutorials, Governance, Photos, Videos, Podcasts ...

Joseph Kuo, Shin Tanimoto, David Buck, Ivan Tu, Michael Huttermann

3 Where

JJUG Profile

Everywhere! GitHub, GitLab, Apache, Linux kernel/distros, OpenJDK, Mozilla, GNOME, KDE, Python, (GNU) Free Software Foundation, Open Source Initiative, JUGs, Outreachy, GSoC, Java Community Process …

JCP Executive Committee: Shin Tanimoto, Maaya Ishida, Daishi Tabata, Kenji Kazumura   Java Champions: Kohsuke Kawaguchi, Konrad Malawski, Koichi Sakata, Yuuichi Sakuraba, Shin Tanimoto, Yoshio Terada

4 When

JJUG Profile

Now! Software communities are always looking for good contributors. Be assertive! Jump right in!

5 Why

JJUG Profile

Signal! Cut through the noise! Attention! Grow massively as the community scales — more than you could do alone!

Shinya Yoshida, Koichi Sakata , Chihiro Ito

The Formula: The Universal Laws of Success: Albert-László Barabási

6 How

JJUG Profile

Mentors, Processes! Really great FOSS projects have detailed dev guides, contribution processes, and mentors! Engage!

Contributing to OpenJDK (Japanese): Chihiro Ito, Daishi Tabata, Peyangu

Building a Community to Connect (video): Takaaki Sugiyama

Issues Fixed in JDK 25 Per Organization

Data/Slide from Java Platform Group

Independent

Amazon

SAP

Rivos

Google

ISCAS

IBM

AliBaba

Ampe...

Azul

Service Now

Byte da...

H...

F...

Red Hat

Intel

BellSoft

Nvidia

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Seven OpenJDK contributors from JJUG! Shinya Yoshida, Chihiro Ito, Koichi Sakata, Yasumasa Suenaga, Yuji Kubota, Daishi Tabata, Peyang

Opportunities

Opportunities: The more you contribute, the more you learn, the more opportunities you create!

Get started, Don't Stop!

Science of Learning   Albert-László Barabási: The Formula   Cal Newport: Deep Work   Andrew Huberman: Learning   Make it Stick: Science of Successful Learning   Anki Spaced Repition App

Mentorship

Danese Cooper, Open Source Diva
Community Leadership Summit, San Jose 2009

Find a Mentor! Be a Mentor! This is necessary! We all need guidance, connections, and access to reputation.

Danese Cooper: Faces of Open Source   InnerSource Commons   Open Sources 2.0: Continuing Evolution: DiBona, Stone, Cooper   Atul Chitnis: Opportunities: Jim Grisanzio

Leadership

Leadership is demonstrated via action — not position. Anyone can act, so anyone can lead. That's the opportunity! Remember, those who do the work get the say.

Distributed Leadership

Community Leadership Summit, Portland 2018

Meeting Rooms D E | Exhibit Halls D E | + First Aid

Art of Community: Jono Bacon   *Open Sources*: O'Reilly   *Open Sources 2.0*: DiBona, Stone, Cooper   *Trillions and Trillions Served*: Apache   *Cathedral and the Bazaar*: Eric Raymond

Meritocracy

Earn Your Way! Communities thrive when people are encouraged to participate, form trust relationships, and earn their way based on their merit!

"Voices from the Community"

James Gosling: Faces of Open Source

James Gosling: Java, JVM, Emacs, and the Early Days of Computing: Lex Fridman

"**Community is the most important pillar to the Java story.**"

— Sharat Chander, Sr. Director, Oracle Java Product Management

"These are to me, the **unsung heroes** of our field. These are the Java User Group leaders."

— Venkat Subramaniam, Java Champion, Founder of Agile Developer, I teach Because I Learn

"Ideas are expressed in code.
The implementation is the idea."

— Bryan Cantrill, Kernel Engineer, OpenSolaris, Sun Microsystems

Alan Burlison, Dan Price
Silicon Valley 2006

"Having your voice listened to is a privilege earned in proportion to the contribution level, not the volume level."

— Alan Burlison, Solaris Kernel Developer, Java Engineer, OpenJDK Contributor, Sun Microsystems and Oracle

"In an Open Source community, it doesn't matter how loud your voice is. Code is king! And the people who write it get to make the decisions."

— Simon Phipps, Director of Standards, Open Source Initiative

"Everything I've done has been FOSS and FOSS only!
Open Source is a way of life!"

Marek Machnik and Dervis Mansuroglu
JavaZone 2024 in Oslo, Norway

House of Technology

"I love my community. I love my team."

— Dervis Mansuroglu, Leader of JavaBin, the Norwegian Java User Group | Everything is Possible, Dreaming Big

"The selfies are a means for us to better interact with the community. We've taken thousands of them!"

— Sandesh Rao, VP of AI Ops, Oracle

"Photography captures the **moment** I was sharing with that person."

— Joi Ito, <u>Just Another Freesoul</u> , <u>FREESOULS Captured & Released</u>, <u>Jim Grisanzio</u>

<u>Creative Commons</u>, <u>MIT Media Lab</u>, <u>Digital Garage</u>, <u>Safecast</u>

"You're **always** interviewing!"

— Stephen Hahn, Ph.D., Kernel Engineer, OpenSolaris, Sun Microsystems

Bruno Souza, Brazil Java Man
JavaOne San Francisco 2017

Bruno Souza: Lifetime Achievement Award
— Bruno Souza, Jim Grisanzio

Technical projects and community programs run by Java Platform Group. 12 resources to start now!

Get Started! Don't Stop!

Moved by Java   Inside.java, Dev.java, Learn.java   Contribute Dev.java   Java Visual Studio Code Extension   Java Playground   Contribute OpenJDK   OpenJDK Quality Outreach   Community Honors   JUGs   JCs

And Finally ...
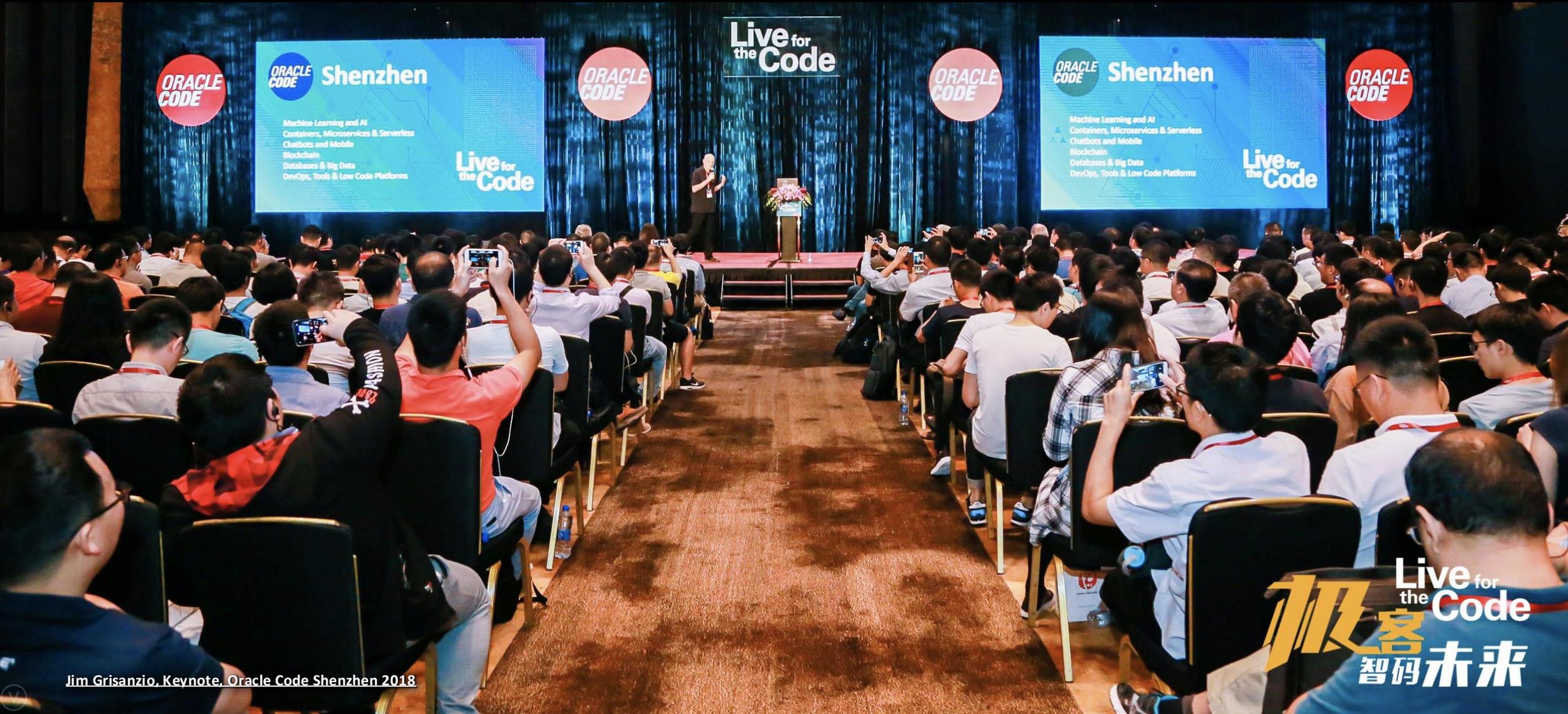
Abdel SGHIOUAR, Devoxx Morocco
Jfokus Stockholm 2022

Freedom

Congratulations!

Mattias Karlsson: I think it's Brilliant!: Interview with Jim Grisanzio

Upcoming FOSS Conferences in 2026

Jim Grisanzio, Keynote, Oracle Code Shenzhen 2018

Welcome to JavaOne 2025
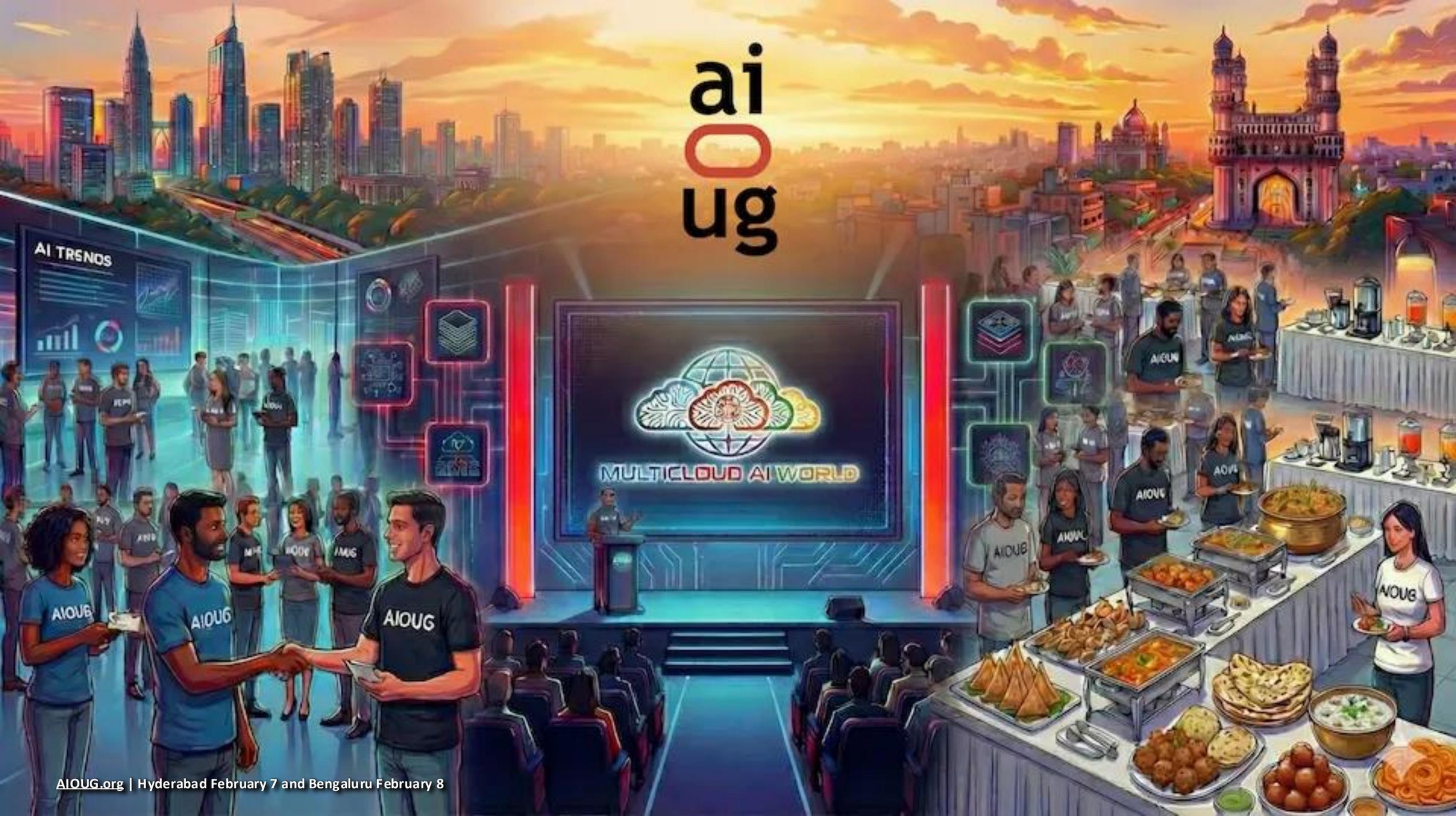
JavaOne Returns to the San Francisco Bay Area!: Sharat Chander

JavaOne 2026!

javaone.com

Redwood Shores, California
March 17-20, 2026

GREAT INTERNATIONAL DEVELOPER SUMMIT™

Contribuitng to Java, April 2026, Bangalore, India

saltmarch
M E D I A

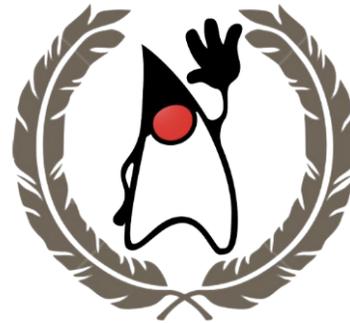Bangalore JUG   Delhi JUG   Mumbai JUG   Kerala JUG   TamilNadu JUG   Hyderabad JUG   Nagpur JUG   Gujarat JUG   Kochi JUG

JAVAFEST

Unite for Innovation: Where Java Enthusiasts Converge

A community-driven conference bringing together passionate developers to share their expertise, insights, and the latest innovations shaping the future of Java.

Infosys, Bengaluru, India
— on *8 November 2025*

"Conducting a conference of this size by a community is no easy task! Thanks to the relentless efforts of the organizers for scouting the venue, finding sponsorships and presenters, filtering through the topics, and working through the massive logistics involved here."

javafest.org

— Praveen Mohan, Director of Java Quality and Infrastructure, Oracle India Development Center

Thank You!

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"Every thought you produce, anything you say, any action
you do, it bears your signature." — Thich Nhat Hanh

Special thanks to Sharat Chander for his leadership and inspiration!